



Capital Paws Group

Position: Full time Veterinarian- New graduate or experienced vets are welcome to apply

We would like to invite you to join the Capital Paws Group, a cooperative of locally owned and family run practices. As practice owners we are happy and content and take our responsibility of fostering our part of the Australian veterinary industry seriously.

We have 11 practices across the Canberra region. Each practice has its own unique personality and is run as an individual practice but with support of the other practices. We have a wide range of expertise across the practices including, behaviour, surgery, imaging, dentistry, exotic animal medicine and surgery, internal medicine (including a radioactive iodine ward), dermatology and practice management. These skills are readily shared across the practices and allow for mentorship in just about any area of interest. Outside of the clinical support, we also provide guidance when it comes to work/life balance and how to manage stress and anxiety which are often such a challenge to vets. Each clinic has access to our employee assist program which enables team members to gain immediate access to a trained psychologist if the need arises.

We can adapt a job to you and cater to your strengths and interests by finding the best role in the clinic that is the best fit for you. We can also accommodate new graduates through to very experienced vets as well as those looking for part time or full-time work. Given that every practice owner has a family, we are very flexible and understanding when it comes to working around the other commitments that you have in life. We can also be geographically flexible when it comes to finding the right practice for you.

We have a formal New Graduate Programme which lasts for 12 months. This includes regular in clinic training in a particular discipline. It also includes attending new graduate rounds with the other new and recent grads in the other practices and having a mentor from one of the clinics other than the one you are working in. For recent graduates or new vets to the business, we offer the opportunity to work with a mentor in your first year, either for general guidance or to help you with a specific interest area. To ensure the smooth transition into your role there is also a detailed induction process for all staff and specific to roles in the clinic.

By joining us, you immediately join a diverse community of supportive vets with a wide range of veterinary and life experience. This has meant that we can have special interest groups for such areas as ultrasonography and behaviour but also in tennis, trivia, rock climbing, bouldering and bushwalking and baking! There is an immediate social and professional network that you become a part of.

We are naturally keen for you to engage in continuing education which can range from our regular internal, rigorous sessions; through to support to study for memberships and everything in between. We offer a generous CPD allowance and one week's study leave to help with this.

For those who are interested, there are leadership opportunities and a potential for partnership in the future.



Where possible we use our skills and knowledge to contribute to organisations such as Pets in the Park, Domestic Violence Support and local animal rescue organisations. We also run our own charitable organisation that provides animal health programs in indigenous communities in the Northern Territory, known as the Canberra mob. These alliances provide a diverse opportunity to our employees and a pathway to give back to those in need in our society.

We believe that what we have to offer is unique in the Australian veterinary landscape. We urge you to contact us whether you are a new graduate or experienced veterinarian. We are currently looking for two more vets to join our community.

We would love to hear from you to further discuss what opportunities there are for you to join our team. Please contact us at admin@capitalpaws.com.au and one of our directors will be in touch as soon as they can.

We encourage you to look at the websites, facebook and instagram pages for Kippax Veterinary Hospital, Kaleen Veterinary Hospital, Molonglo Veterinary Clinic, Weston Woden Animal Hospital, Manuka Veterinary Hospital, Queanbeyan Veterinary Hospital, Jerrabomberra Veterinary Hospital, Googong Veterinary Centre, The Village Vet in Downer, Brindabella veterinary referral service and Valley Vet Emergency.

There is a website for the group in general: www.capitalpawsgroup.com